



At Talent Plus®, Dr. Vanessa San is a key member of the Leadership Consulting team with significant management consulting background. Dr. San is an organizational psychologist who has worked with industry leaders from diverse backgrounds across healthcare, corporate business and educational settings for the past 17 years.

Dr. San's early interests in business management and leadership behavior led her to pursue both academic disciplines with a business degree and a Doctorate in Psychology. In her work as a practicing psychologist, she spent 12 years working in healthcare and private practice settings. Dr. San went on to establish and lead the Asia-Pacific headquarters of a global employee assistance organization and managed the operations of the service center, providing multinational corporations with counselling and wellness services. Dr. San has focused on working from client-centered and integrative approaches, with specialized coaching to bring about deeper self-insight, growth and sustainable change.

She also brings with her experience as a Senior Consultant and Practice Lead in a leading image and branding consultancy in Asia, with expertise in corporate training of professional skills, personal transformation and individual brand building. Much of her work was to coach individuals in attaining accelerated personal awareness, skills acquisition, and actualization of strengths.

With Talent Plus®, Dr. San's Leadership Consultant role expands her executive coaching and development of senior leaders, managers, and teams. She conducts leadership strengths assessments and feedback sessions, strengths-based coaching, team and bench strength building, and succession planning to assist client partners in their selection, development, employee engagement, and retention initiatives, in addition to training, facilitation and curriculum design of Talent Plus'® Learning and Development services.

Dr. San holds certifications in corporate coaching, career coaching, image consulting, and is an ACTA-certified trainer and Prosci Change Management Practitioner. She is a member of the Singapore Psychological Society, the Australian Psychological Society, and the American Psychological Association.